

## Joint Council of Extension Professionals

### Minutes

June 2, 2022

In attendance were:

Jeremy Teal, ESP, and Chair of JCEP

Tyrone Gentry, ESP

Leslie Workman, KEAFCS

Sherri Farley, KAE4HA

Amanda Hardy, ESP

Tiffany Bolinger, KEAFCS

Adam Barnes, KACAA

LeChrista Finn, KASEP and Vice Chair JCEP

Tracy Cowles, KEAFCS

Courtney Brock, KAE4-HA

Courtney Jenkins, KACAA

Heather Graham, KACAA

Mindy McCulley, KEAFCS, KASEP and Secretary JCEP

#### Report and Discussion with Directors:

See Dr. Stephenson's response for UK is in the attached document.

#### Campus Salary Question

KSU response – WE have looked at salary increases as it relates to compression studies and career ladders within extension with the recognition that it has become an issue with inflation and rising costs. Salary increases are a way to retain good talent and KSU is trying to establish a career ladder for extension agents and faculty and research, and seeking ways to move forward.

#### Onboarding

KSU and UK are partnering together to complete the onboarding process, and some of the things listed in the mentoring processes will be handled by the new Regional Directors for KSU.

#### Weather Policy

KSU will send weather messages out and it does include the KSU agents as well when the University is closed.

#### Legislative priorities

KSU - the West Louisville project has been funded and will continue. Additionally, the Center of Excellence, the 1890 scholarship program, in addition to the 1:1 match are instrumental for use with the increased appropriations for the 1890 institutions to extend programming. So, for every appropriation dollar received from the federal government, the state must match that appropriation dollar for dollar.

### Marketing Extension

KSU is working to develop marketing resources to show we are working together collectively as a system. They are working to get the word out to let people know about open positions as well. They will share at their Extension Council summer meeting to show the synergy that is occurring between the two Universities.

### Administrative functions

KSU is excited to add the new Regional Director positions to the administrative structure. West is in place and East is still in the hiring process.

### Reporting

Dr. Owens emphasized how important it is for us to justify our funding and our very existence. When we go to our state legislators, we need those success stories and impact statements and apply them together to appeal to those people who are funding us.

Chair Jeremy Teal called the meeting to order at 1:08pm

Heather Graham moved to approve the minutes as presented. Sherri Farley seconded. Motion was approved unanimously.

### Reports from Associations

**KACAA** – Annual meeting and professional improvement conference coming up in Bowling Green. Looking forward to being together again

**ESP** – Installed new officers and recognized award winners at our annual meeting in Hardin County. Registration is open for the national meeting in Branson, MO.

**KAE4-HA** – KAE4-HA had a successful spring meeting in London with almost 90 members attending. The schedule included workshops, an awards program, officer installation, recognition of retirees, an awesome speaker, committee meetings, and social time with co-workers. Dr. Guidugli also presented the new 4-H programmatic structure that will begin September 1. We appreciate those representatives from KEAFCS, ESP and Chi Epsilon who brought greetings at the meeting. Sherri represented KAE4-HA on the Search committee for the new Assistant 4-H Director and the announcement of who that person will be should, hopefully, be coming soon! 4-H is looking forward to NAE4-HA Conference in October in Madison, Wisconsin.

**KASEP** – Mindy McCulley reported that the spring meeting and awards program was held virtually. New officers were elected and awards were presented for the Whitaker Award, Outstanding New Extension Faculty, Outstanding Specialist, Outstanding Associate, Outstanding Program, and Outstanding Project. Candidates from both institutions are eligible for each award category and with the exception of the Whitaker Award, awards are presented with representation from each. Only one Whitaker Award is presented annually.

**KEAFCS** – Leslie Workman had to leave early, so Mindy reported on her behalf. KEAFCS Annual meeting will be held the week before Thanksgiving in Bowling Green and we look forward to hearing from our sister associations at that meeting. Leslie, Alethea Bruzek, and Jennifer Bridge attended PILD and appreciate Jeremy’s leadership to make it a great event. Jennifer Bridge is currently serving as the NEAFCS Vice President for Public Affairs. A recent survey from AAFCS shows that nationwide FCS professionals have less the 7 years of experience. Kentucky is reflective of that national trend but we love the opportunity to mentor and foster the professional growth of our new agents.

Unfinished Business:

- PILD for future years  
The discussion involved the inability to meet with legislators really dampens the impact of the meeting. But overall, the meeting was informative and a success. We will work with UK Legislative Rep to ensure that we are able to meet with our legislators in the future.

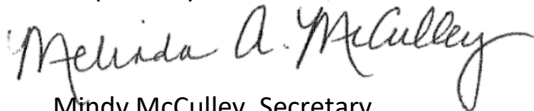
New Business:

- Jeremy introduced the new membership rotation and officers chart, reminding everyone that we voted to make the events chair position distinctly separate from the President’s responsibilities.
- We discussed future meeting schedules. Jeremy will poll.
- Mindy McCulley reminded the group that the Legislative Breakfast is typically in the fall. Jeremy will contact Nick Carter to get a date so that we can make plans for our presentation.

Adjourn

Sherri moved to adjourn the meeting at 1:26 and Heather seconded. Motion carried with no dissent.

Respectfully submitted,



Mindy McCulley, Secretary