

JCEP Meeting  
December 9, 2014  
Fayette County Extension Office  
Lexington, KY

Members in attendance: Dr. Henning (UK), Karen Ramage (UK), Judy O'Brien (KEAFCS), Chris Ammerman (KACAP), Jeff Lehmkuhler (KASEP), Becky Nash (KEAFCS), Raven Ford (KAE4-HA), Jann Burks (KAE4-HA), Charles Comer (KAE4-HA), Nancy Calix (KASEP), Lyndall Harned (ESP), Jeff Casada (KACAA), Natasha Lucas (ESP), Daniel Wilson (KACAA) and Edith Lovett (KEAFCS).

**Administrative Reports: Dr. Henning**

Dr. Henning thinks that JCEP has a very important role. He wants to make sure that he communicates the goal of the Cooperative Extension Service. President Capilouto understands the Cooperative Extension Service and that is a great thing.

**Personnel** – interviewing the 4<sup>th</sup> candidate today for the Associate Dean for Research. All of the candidates were strong. Dean Cox really supports the Extension Service. The finalist has been identified for Martha Thompson's position...Thomas King III. He will begin his duties January 5, 2015. CES would be the 4<sup>th</sup> largest college on campus. There are over 400 employees in this college.

**Career Ladder** – Excited to be able to expand the career ladder. It should really help with the compression of salaries in our organization and help those that have stuck around for 10-15 years.

**Organizing our programming along the initiatives:** What are the challenges? As agents we struggle with the short, immediate and long term goals. 4-H and FCS are on the right page however, on the AG side they have the luxury of the ad-hoc. Organize around initiatives. For example the beef forestry initiatives: in the past have had some common outcomes but want to replica those. Identify who those people are, what are the things that need to change. Working on the big pieces...it may have an FCS outcome or a youth component. As we start the process for the POW for assessments and conversations, Dr. Henning wants to have a better connected process for AG. These initiatives are very important.

Hopefully with these initiatives for the state of Kentucky will help to secure the Smith Lever which is over 3 million for the country and about 1 million state-wide. This is will communicate to NIFTA that there is a plan. State-wide the majority of CES funding is 90% state and local government.

**Task force on Advisory Councils:** How do we help agents with councils as well as specialist? It's different from county to county. Identify what works and what don't work. Facilitation, conflict resolution is some training topics that we need to have as a system. Then Dr. Henning wants to find agents to lead these trainings to the peers. The agents that teach these trainings must have the accreditation. Kentucky has remained strong financially and that is due to the council system.

Karen wants to charge the JCEP committee that we have several new county magistrates and county Judges. This group having some sort of program to help work with these new elected officials...what is Extension and the function of Extension? Karen will help the group to facilitate the process. (Report to the People, volunteer/council members need to speak on the agent's behalf, etc.).

## Association Reports

**KACAA:** Winter workshop coming up January 21<sup>st</sup> in Spencer County. June 29-July 2<sup>nd</sup> is the state meeting at Cumberland Falls in Whitley County. District 2 is the host. 100<sup>th</sup> year of the national AG Association and the meeting will be held Souix Falls SD.

**KAE4-HA:** This past week the association hosted a networking event. Just finished the In-Service training meeting held in Lexington. This past October sent a big delegation to Minneapolis. There were several national winners from Kentucky. Lena Mallory is the national President-Elect and Susan Turner was elected as Southern Regional Director. In the spring, is the state association meeting at General Butler and next fall is the national meeting in Portland, OR.

**KASEP:** January 15<sup>th</sup> is the deadline for the awards application.

**KEAFCS:** State meeting was just held. Had 3 state representatives present. Centennial celebration had almost 300 people in attendance. The National Meeting is in West Virginia next year. The National meeting this year was held in Kentucky in September and it was amazing and the bar was set very high for the other association. FCS just received a 10 million dollar NEP grant and a 1.8 million grant for obesity. The grants were very competitive to get.

**ESP:** Natasha Lucas attended the National ESP Annual Meeting in Indianapolis, IN on October 6th-9th, with a great group of KY Alpha Kappa Chapter members. We are so excited that we had a large delegation from Kentucky in attendance with 12 active members including- 1 lifetime member and 11 members. We were also honored to have 3 national award winners in attendance, 4 concurrent session presenters and 2 guests. We also participated in a State's Night Out while at conference. Members attending this year's conference really liked Purdue University's Marketing Campaign which was "Local Faces... Countless Connections". The Alpha Kappa Chapter Board thought that it would be a good idea to mention it to the JCEP Board.

The ESP Professional Development Committee has been super busy making plans for our ESP-Alpha Kappa Chapter Annual Meeting that will be held March 18th & 19th at the Signature Club on Harrodsburg Road in Lexington, KY. The format for this year's meeting will change a little to reduce the cost for lifetime members and anyone on limited professional development funds. We will start on Wednesday, March 18th in the afternoon with our annual meeting. During the meeting, we are going to have a networking event along with finger foods. We will also host an officer/chairperson transition training immediately following the annual meeting to make sure that officer and chairpersons are receiving all of the information they need to perform the duties of their new position. The next day will include an in-service training focusing on evaluation which we all need. To emphasize the importance of this training and evaluation as a whole, Dr. Henning has graciously agreed to pay for our presenter Dr. Stephanie Evergreen. The funding for this training will come from the Steven and Nancy Wills Cooperative Extension Professional Development and Enrichment Endowed Fund. Although we will still have a registration fee to cover the facilities and food, this will greatly reduce the cost for us. Special thanks to Dr. Henning! More information regarding this in-service training opportunity is located in KERS.

Paula Jerrell, ESP Membership Chair & committee have been busy recruiting members for ESP. Dues are due January 12th to ensure that we get our dues into National ESP on time. Award & scholarship applications are due to Janet Turley, Scholarship, Award's & Recognition Chair in January as well.

Next year's ESP National Meeting will be held in beautiful Coeur d'Alene, Idaho and will be held October 4th-7th, 2015. Kentucky will hopefully have a large delegation attend that as well.

Karan Ramage needs a list of all national and regional award winners to turn into UK.

**Fringe Benefits Report:** visit the HR site. There is a site for off campus employees. If you have things in districts, HR will come out to the state.

**County Judges Executive Association Breakfast Report:** the attendance was down. The breakfast buffet was good. The bills will be dispersed out to the different associations.

## Other Business

JCEP Webpage: Becky Nash will update the JCEP Membership.

Membership as of January 1, 2014

Extension of the rotation ARTICLE IV Officers Chart

ESP had discussion at the last board member and thought that it should only be one person doing the website because everyone uses different programs. It probably should only be one person on a 5 year rotation system. Dr. Henning has a possible idea and see if Christina Goff at Program and Staff Development office. Lyndall made the motion to pursue the possibility of Christina taking on this responsibility. Charles Comer seconded the motion...motion carried.

Omit the chart under ARTICLE VI - Rotation Schedule for JCEP Events Chair. Daniel made the motion and Natasha second the motion...motion carried.

## New Business

JCEP Leadership Conference is February 11 & 12 in Las Vegas. Daniel will be working on meals as the JCEP Event's Chair.

PILD Conference is April 12 & 13 in Washington, DC. Drew is the person that needs to set up the visits. Program and Staff and Karen can work on the materials on the information that will be passed out to the Legislatures. JCEP needs to determine who is going to what Legislature. 4-H Congressional breakfast again so there will be 4-H'ers going again. Make a connection with the Congressman's local office.

Announcements: Tri-State Diversity Conference February 19 & 20 with Ohio State, Purdue and Kentucky.

Motion to adjourn made by Charles and seconded by Chris

Adjournment time 11:37 A.M.