

Kentucky Joint Council of Extension Professionals

February 24, 2014

Lexington, KY Shakespeare and Co. restaurant

Members in attendance: Becky Nash (FCS), Vicki Wynn (FCS), Natasha Lucas (ESP), Julia Rollins (KACAA), Katie Alexander (ESP), Lyndall Harned (ESP), Susan Turner (KAE4HA), Jann Burks (KAE4HA), Edith Lovett (FCS)

Call to order by chair Becky Nash.

Minutes were presented. Correction noted: strike out "or her" on page 3. Motion to approve as amended by Lyndall, second by Vicki. Motion carried.

Becky presented correspondence from the County Judges Association thanking us for the breakfast.

Association reports:

ESP - Natasha encouraged agents to apply for southern region vice president and there will be consideration of changing the dues date. They have 137 members at present.

KAE4HA - Susan reported that the association is hosting a reception for Dean Cox tomorrow during the State Extension Conference. We have 112 members at present.

KASEP - No report

FCS - Edith reported that the state KEHA meeting will be in May and they are hosting the national meeting in September 2015. 122 members at present.

KACAA - Julia reported 130 members presently. They will meet in July at Ky Dam Village and they have 9 lifetime members.

Fringe benefits report: Jann Burks reported that phase retirement and flex hours for staff includes agents. The phase retirement is 50 - 80% once a contract is signed. Health, vision, and dental benefits do not change. However, once the contract is signed you are committed. It is similar to post retirement with three to five years up to 80% at a one year renewal. Off campus benefits and field staff have concerns regarding not having the same access to benefits as those in Lexington. However, there are a good list of benefits across the state from various retailers.

Old Business

JCEP meeting was very good.

Dress Code: much discussion regarding this matter. Those present developed a list of attire that is never suitable for an Extension employee on the job:

- Spaghetti strap tops
- 'daisy duke' or cut off shorts
- Beach style flip flops (exception of in the shower)
- Mid-drift tops
- Cleavage or cracks - front or back
- Leggings as pants
- Soiled, frayed, ripped jeans
- Tee shirts with alcohol, drug or sexual innuendos
- Fish net tops or shirts

Susan will forward these recommendations to Karen Rammage.

Question on what is the JCEP Professional of the Year award? Becky will investigate.

New Business

We would like to send Dr. Henning an official thank you note for the extra \$1000 for ESP national meeting.

We will ask Dr. Henning to revisit his decision on dues being paid by county funds. Natasha is going to research how other states are able to offer this benefit.

Lyndall reported that for the upcoming PILD conference each agent should contact their own Congressman to set up appointments rather than one person doing it all. Drew will set up the senatorial visits. Leslie Workman, Nellie Buchanon will attend from FCS. Lyndall and Natasha from ESP, Susan and Paula Tarry from KAE4HA, and Tom Miller and Daniel Wilson from Ag.

There was much concern expressed over the proposal in the governor's budget to fund the PVA offices from special taxing district budgets. The consensus was drawn that Becky will speak with Dr. Henning and Drew to get their thoughts and share what she learns with the JCEP board. There is some speculation that Extension may be exempt from this tax.

The next meeting will be June 19 at 10:00 a.m. EST via LYNC.

With no further business the meeting was adjourned on a motion by Lyndall and second by Jann. Motion carried.